
THE MANITOBA HABITAT HERITAGE CORPORATION

Schedule of Compensation

for the year ended Mar 31, 2020

The amounts meeting the requirement for disclosure under The Public Sector Disclosure Act are listed below:

- | | |
|---------------------------------------------------------|-----------|
| a) Chairperson of Board of Directors (over \$75,000) | Nil |
| b) Aggregate compensation of all Directors | \$ 12,400 |
| c) Compensation of Officers and Employees over \$75,000 | |

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Compensation</u>
Sopuck	Tim	Chief Executive Officer	\$ 120,550
Carlyle	Stephen	Chief Operating Officer	\$ 103,491
Hullick	Curtis	Habitat Field Manager	\$ 95,172
Ouellette	Gerald	Business Manager	\$ 88,366

Basis of Accounting

Pursuant to Section 2 of the Public Sector Disclosure Act, the Corporation shall disclose to the public in accordance with the Act the amount of compensation that it pays or provides in the year directly or indirectly. Compensation means compensation pursuant to any arrangement, including an employee contract, calculated to include the total value of all cash and non-cash salary or payments, allowances, bonuses, commissions and perquisites.